

COUNCIL OF THE CITY OF DIXON, ILLINOIS
EXECUTIVE SESSION
MONDAY, MAY 18, 2015

ROLL CALL

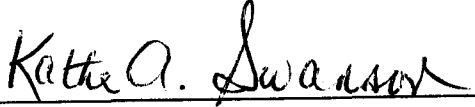
The Regular Council Meeting of Monday, May 18, 2014 adjourned into Executive Session at 8:05 p.m. (after 10 minutes for the new Council to speak with the media) to consider the appointment, employment, compensation, discipline, performance or dismissal of a specific employee. The roll call was: Councilmen Tucker, Venier, Arjes, Bishop and Mayor Arellano voting aye. Also present were Attorney Rob LeSage and City Clerk Kathe Swanson.

TO CONSIDER THE APPOINTMENT, EMPLOYMENT, COMPENSATION,
DISCIPLINE, PERFORMANCE OR DISMISSAL OF A SPECIFIC EMPLOYEE

Discussion ensued regarding the employment contract of David Nord, with the first iteration being the date of his extension as the contract expires May 31st with a clause stating a 12-month hiring or a severance pay of \$50,000. The second iteration is a firm 6-month extension. Attorney LeSage stated that David wants to show what he can do and he would be flexible with the City after these 6 months, if more time was needed.

At 8:30 p.m., David Nord was invited into the meeting to discuss the Council's expectations of him and his expectations for the City. There were questions and answers to David regarding his procedural events and a discussion on operations versus policy.

A motion was read by Councilman Tucker and seconded by Councilman Bishop at 9:10 p.m. and the roll call was unanimous to reconvene into Open Session.



Kathe A. Swanson, City Clerk