

COUNCIL OF THE CITY OF DIXON, ILLINOIS
EXECUTIVE SESSION
MONDAY, APRIL 16, 2018

The Regular Council Meeting of Monday, April 16, 2018 adjourned into Executive Session at 7:14 p.m. to consider the appointment, employment, compensation, discipline, performance or dismissal of specific employees pursuant to Section 2(c)(5) of the Open Meetings Act, to discuss Sale or purchase of property pursuant to Section 2(c)(3) of the Open Meetings Act, and to consider pending or imminent litigation pursuant to Section 2(c)(11) of the Open Meetings Act. Councilman Considine, Marshall, Marx, Venier and Mayor Arellano were present. Also present were City Manager Danny Langloss, Assistant City Manager Matt Heckman, Attorney Rob LeSage, and City Clerk Becky Fredericks.

LITIGATION

Bill's Painting & Tuckpointing was contracted to paint Galena Avenue Bridge. The company has hired an attorney and has threatened legal action with respect to their contract. After notice to proceed, the City realized the degradation of the bridge rails and the scope of the project changed. Originally they wanted \$103,000 but are entitled to mobilization costs. The total amount for that is about \$12,000. If they sued us, they would win plus get attorney fees paid for. After executive session will vote on resolution to authorize the exaction and release settlement agreement. Discussion ensued.

PROPERTY

A developer from the Quad Cities is interested in the Viaduct Point project. Discussion has occurred about development. They would like to engage in good faith and would like the opportunity to buy the land at fair market value. The Council reviewed their timeline. Russell has been a part of downtown Chicago projects. Discussion Ensued.

Mayor Arellano has set up meetings with farmers willing to annex to the City for development. They prefer doing this by options or land swaps. Mayor plans to meet with them again in June. He plans to tell John Rich that the City is not in a position to talk about the Prescott property until June or July of this year.

A lease for Moxie Solar will be coming to Council. Proposing a three year lease with language to get out of it due to development opportunities.

Becky Fredericks left the meeting at 8:10 pm.

SPECIFIC EMPLOYEES.

Executive session continued with a personnel discussion regarding Becky Fredericks. Becky left the meeting at this time and Attorney LeSage assume meeting minute duties.

A discussion ensued regarding salary for Becky in the Finance Director position. City Manager Langloss distributed a spreadsheet showing the salary at other municipalities for the finance director position. A chart of the City's salary scale was also reviewed. A consensus was reached to offer Becky the Finance Director position at \$85,000 per year and to discuss with her the possibility of additional education being tied to increases.

A discussion ensued regarding the timing of pay increases for specific employees.

At 9:16 PM, Councilman Marshall moved that the Regular Meeting of Monday, April 16, 2018, reconvene into Open Session. Seconded by Councilman Considine. Voting Yea: Councilman Marshall, Marx, Venier, Considine and Mayor Arellano. Voting Nay: None.

Motion Carried.

City Clerk