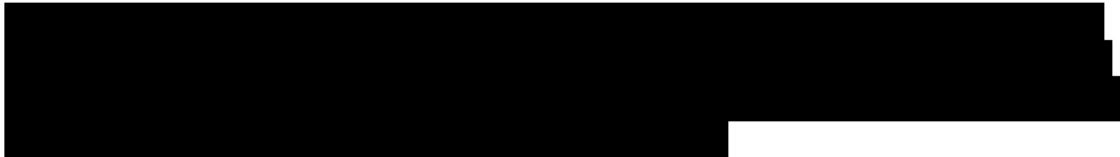


COUNCIL OF THE CITY OF DIXON, ILLINOIS  
EXECUTIVE SESSION  
MONDAY, DECEMBER 3, 2018

The Regular Council Meeting of Monday, December 3, 2018 adjourned into Executive Session at 6:27pm. To discuss purchase of real property by the City pursuant to Section 2(c)(1) of the Open Meetings Act; and to consider appointment, employment, compensation, discipline, performance, or dismissal of specific employees pursuant to Section 2(c)(1) of the Open Meetings Act. Councilman Marx, Venier, Considine, Marshall, and Mayor Arellano were present. Also present were City Manager Danny Langloss, Assistant City Manager Matt Heckman, City Attorney Rob LeSage, and City Clerk Keesha Blumhoff.

CLOSE SESSION MINUTES  
Started at 6:38pm



City Manager Langloss gave an update on the Fire Department/Building Department reorganizations; retirements of Chief Shipman, Deputy Chief Callison, and Building Manager Shiaras and possible replacements for these positions. Discussion ensued.

At 7:25pm City Manager Langloss and Assistant City Manager Heckman were dismissed from the meeting.

Discussion ensued regarding the 360 evaluation of City Manager Langloss. The evaluation was done by KSB Human Resources, they gave evaluations to 11 random employees (they included managers and employees) that were combined into a single report. The council will review the report and have their own reviews for the next Council Meeting to formalize the evaluation.

At 7:39pm Councilman Venier moved that the Regular Council Meeting of Monday, December 3, 2018 reconvene into Open Session. Seconded by Councilman Marshall. Voting Yea: Councilman Marx, Venier, Considine, Marshall, and Mayor Arellano.  
**Motion Carried.**

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City Clerk