

COUNCIL OF THE CITY OF DIXON, ILLINOIS  
EXECUTIVE SESSION  
TUESDAY, JANUARY 3, 2023

The Special Council Meeting of Tuesday, January 3, 2023 adjourned into Executive Session at 8:04am, to discuss collective negotiation matters between public employers and the employees or representatives pursuant to Section 2(c)(2) of the Open Meetings Act and to consider the appointment, employment, compensation, discipline, performance or dismissal of specific employees pursuant to Section 2(c)(1) of the Open Meetings Act.

Councilman Bishop, Oros, Considine, Venier and Mayor Arellano were present. Also present were City Manager Langloss, Public Works Director/Assistant City Manager Heckman, Finance Director Fredericks, Attorney LeSage, Attorney Zollinger and City Clerk Kunde.

CLOSE SESSION MINUTES  
Started at 8:06am

CLOSED SESSION MEETING MINUTES

Attorney LeSage introduced the executive session and reviewed the process. City Manager Langloss presented the management action plan regarding union negotiations, all 4 contracts are up for renewal, he reviewed the last negotiation process and results, and adjusting pay scales throughout the City. Attorney Zollinger spoke regarding the labor market, what is going on in other communities, contracts are mostly about wages, employee availability and lengths of contracts. Discussion ensued

Public Works Director/Assistant City Manager Heckman spoke about adding a new position, Assistant Public Works Director, posting of the position, stipend for the position, hours required, and job duties. Discussion ensued.

At 8:53am Councilman Bishop moved that the Special Session Council Meeting of Tuesday, January 3, 2023 reconvene into Open Session. Seconded by Councilman Venier. Voting Yea: Councilman Bishop, Considine, Oros, Venier, and Mayor Arellano. Voting Nay: None. **Motion Carried**

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City Clerk