

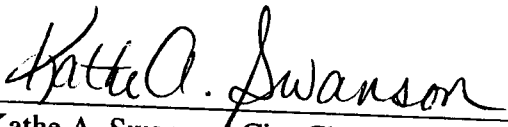
ROLL CALL

The Regular Council Meeting of Monday, March 17, 2014 adjourned into Executive Session at 6:57 p.m. to consider the appointment, employment, compensation, discipline, performance or dismissal of a specific employee. The roll call was: Commissioners Blackburn, Brechon, Considine, Kuhn and Mayor Burke voting aye. Also present were Attorney Rob LeSage, City Administrator David Nord and Deputy City Clerk Stephanie Terranova.

TO CONSIDER THE APPOINTMENT, EMPLOYMENT, COMPENSATION,
DISCIPLINE, PERFORMANCE OR DISMISSAL OF A SPECIFIC EMPLOYEE

Commissioner Brechon proposed moving Marty Swegle to a Foreman position at the Cemetery with an increase in his salary of 15% above a Cemetery worker's salary. Attorney LeSage advised she was within her abilities to do this. Commissioner Brechon stated that after her watching for two years, Marty is a very capable individual who handles Curt Phillips' duties and procedures when needed. She advised that they are a 3-person department who also hires part-time in order to keep costs down. Discussion then ensued regarding morale, moving employees from departments due to upcoming retirements, and the history of a superintendent versus a foreman in departments.

A motion was read by Commissioner Kuhn at 7:17 p.m. and the roll call was unanimous to reconvene into Open Session.


Kathe A. Swanson, City Clerk