

COUNCIL OF THE CITY OF DIXON, ILLINOIS  
EXECUTIVE SESSION  
MONDAY, APRIL 16, 2012

ROLL CALL

The Regular Council Meeting of Monday, April 16, 2012 adjourned into Executive Session at 6:46 p.m. to consider the appointment, employment, compensation, discipline, performance or dismissal of specific employees. The roll call was: Commissioners Kuhn, Blackburn, Brechon, Considine and Mayor Burke voting aye. Also present was City Clerk Kathe Swanson.

CONSIDERING THE APPOINTMENT, EMPLOYMENT, COMPENSATION,  
DISCIPLINE, PERFORMANCE OR DISMISSAL OF SPECIFIC EMPLOYEES

Commissioner Kuhn advised that the previous Council spoke of Shawn Ortgiesen receiving a holiday pay bonus, similar to what Rita Crundwell receives. He advised the Council has three choices on this matter: to do nothing, release a bonus payment in May, 2012 or postpone until 2013. Mayor Burke and Commissioner Brechon were not on board with this payment as it is not a commitment by the current Council and the City is struggling with its finances. Commissioner Considine advised this bonus should be given to Shawn as the Public Works Department is going to be restructured and more responsibility will be on the Director.

At this time, Shawn Ortgiesen was asked to join the Executive Session.

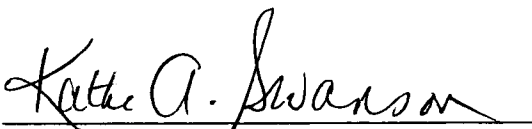
Commissioner Kuhn advised per Chief Langloss, Eric Englund is underpaid for what work he performs as an Electrician. Shawn gave a brief overview of Eric's duties and stated he should be with the IBEW union and not the Teamsters. He stated Eric is one test away from becoming the City Electrician. Shawn added that if Eric is placed with the IBEW union, his salary would increase.

Commissioner Kuhn then spoke of Curt Phillips's responsibilities with the Cemetery. He advised the Public Works Department is under restructure whereby the wastewater, public properties, street and water departments would be combined. Commissioner Kuhn advised that Jane Haws in the Building Department would take over the clerical duties for the Cemetery. Commissioner Kuhn stated there are currently 2 Superintendents responsible for 7 employees in the Cemetery and Street Department and the restructure would entail Mike Stichter overseeing the one department and moving Curt back to a Laborer. Commissioner Kuhn stated any part-time help could be moved around to all departments where the help is needed.

Commissioner Kuhn then spoke of the 2 Foremans, Tim Stover, who supervises 2 workers, and Jim Canterbury, who supervises 4 employees. Commissioner Kuhn advised the City could add or subtract a Foreman position under the current union contract.

Lastly, Commissioner Kuhn advised these subjects he brought to the Council tonight are just food for thought in saving the City some monies.

A motion was read by Commissioner Kuhn at 8:15 p.m. and the roll call was unanimous to reconvene into Open Session.

  
Kathe A. Swanson, City Clerk