

COUNCIL OF THE CITY OF DIXON, ILLINOIS
EXECUTIVE SESSION
MONDAY, JULY 16, 2012

ROLL CALL

The Regular Council Meeting of Monday, July 16, 2012 adjourned into Executive Session at 7:07 p.m. to to consider the appointment, employment and compensation of employees. The roll call was: Commissioners Blackburn, Brechon, Considine, Kuhn and Mayor Burke voting aye. Also present was City Attorney Bob Branson and Police Chief Dan Langloss.

CONSIDERING THE APPOINTMENT, EMPLOYMENT AND COMPENSATION
OF EMPLOYEES

The following items were discussed:

Finance Director:

Mayor – Interim Finance Director – pay \$80,000
Brechon – range may be better. Lower to start and bonus at end.
Kuhn – travel reimbursement
Considine – Is she going to become a member of our community? Discuss vacation and sick days.
Branson – what is in the City policy.
Considine – Offer \$75,000 – then at 6 months pay the \$80,000
Branson – Can be done, in lieu of a second raise, pay moving expenses,
Langloss – value for the skillset – subject to media scrutiny.
Branson – not an easy job under normal circumstances.

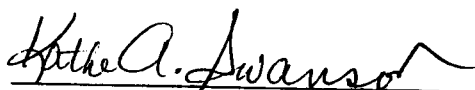
Administrative Assistant – Police/Fire:

Langloss – need support staff. Traffic Maintenance saved \$18,000 on roof repairs. Not looking at hiring right away. “Timely information passed out”. Lieutenants should be doing promotion evaluations. Tech bogging things down.
Blackburn – Re-visit this in October.

City Clerk/Deputy City Clerk:

Mayor – Proposed one time bonuses to each – Swanson-\$5000; Terranova-\$3500. These employees went through the ringer and had much emotional strain with lack of help. City would be remiss if they are not rewarded in some way.
Brechon – no problem with this.
Considine – What about Shawn?
Kuhn – cannot support.
Mayor – Human Resources duties to be built in to Shawn’s salary. New salary amount=\$118,000.
Brechon – why more for Kathe?
Mayor – dealing with FBI.

A motion was read by Commissioner Brechon at 7:40 p.m. and the roll call was unanimous to reconvene into Open Session.



Kathe A. Swanson, City Clerk