## COUNCIL OF THE CITY OF DIXON, ILLINOIS EXECUTIVE SESSION MONDAY, DECEMBER 1, 2014

## ROLL CALL

The Regular Council Meeting of Monday, December 1, 2014 adjourned into Executive Session at 6:21 p.m. to consider the appointment, employment, compensation, discipline, performance or dismissal of specific employees. The roll call was: Commissioners Brechon, Considine and Mayor Burke voting aye. Also present were Attorney Rob LeSage, City Administrator David Nord and City Clerk Kathe Swanson.

TO CONSIDER THE APPOINTMENT, EMPLOYMENT, COMPENSATION, DISCIPLINE, PERFORMANCE OR DISMISSAL OF SPECIFIC EMPLOYEES

Commissioner Kuhn handed out a proposal for recommended 2013/2014 bonuses for Mike Stichter (\$3000), Rusty Cox (\$3000) and Curt Phillips (\$2500) for their time worked last winter during the harsh weather. Commissioner Kuhn gave a brief synopsis as to how he came up with the bonus amounts but stated this is more a "thank you" for jobs well done rather than a bonus, per se. David Nord asked if wages could be adjusted like this during the fiscal year and City Attorney Rob LeSage advised it must be done in Open Session. Mayor Burke stated he would like to think more about this proposal as the Council could be setting a precedent.

A motion was read by Commissioner Kuhn at 6:46 p.m. and the roll call was unanimous to reconvene into Open Session.

Kathe A. Swanson, City Clerk