

COUNCIL OF THE CITY OF DIXON, ILLINOIS  
EXECUTIVE SESSION  
MONDAY, DECEMBER 5, 2011

ROLL CALL

The Regular Council Meeting of Monday, December 5, 2011 adjourned into Executive Session at 6:53 p.m. to consider the appointment, employment, compensation and performance of a specific employee and to discuss collective negotiating matters between public employers and their employees and representatives. The roll call was: Commissioners Considine, Kuhn, Blackburn, Brechon and Mayor Burke voting aye. Also present was City Attorney Bob Branson.

CONSIDERING THE APPOINTMENT, EMPLOYMENT, COMPENSATION AND PERFORMANCE OF A SPECIFIC EMPLOYEE AND

DISCUSSION – COLLECTIVE NEGOTIATING MATTERS BETWEEN PUBLIC EMPLOYERS AND THEIR EMPLOYEES AND REPRESENTATIVES

Commissioner Blackburn stated that at the October 17, 2011 Executive Session he got permission to match the department heads' family health plan to what was given to members of the bargaining units. He had those Council members present who were in agreement sign the spreadsheet with salary amounts as was recommended by the auditors for authorization.

Commissioner Blackburn added that that spreadsheet had another change plugged in that he had previously discussed with Rita Crundwell and forgot to mention during the previous Executive Session. He said he thought the Council had addressed it previously with the prior Council, but that was not the case. It pertained to a vacation pay bonus for City Engineer/Public Works Director Shawn Orgiesen to match what is provided to both the Fire and Police Chiefs. Since both Chiefs were on call 24/7 for 365 days a year, they were afforded the same bonus that the two unions had bargained for the rank and file. It is based on their previous year's W-2 and amounted to \$7,916.10 for the Police Chief and \$7,877.48 for the Fire Chief for this fiscal year.

Commissioner Blackburn proposed that since Mr. Orgiesen's duties can be impacted by acts of nature, emergencies and virtually anything out of the ordinary, he believed we would be well served by offering him the same vacation allowance.

Discussion followed and included the following:

Comptroller Rita Crundwell's absences.

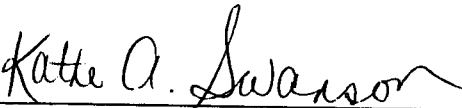
Comptroller Crundwell's personally paying Brooke Terranova to work at City Hall in her absence.

Taking the Personnel Director salary from Comptroller Crundwell and giving it to Shawn Orgiesen.

Other part-time help throughout the City.

No consensus was reached.

A motion was read by Commissioner Blackburn at 7:12 p.m. and the roll call was unanimous to reconvene into Open Session.

  
Kathe A. Swanson, City Clerk