

COUNCIL OF THE CITY OF DIXON, ILLINOIS  
EXECUTIVE SESSION  
MONDAY, DECEMBER 16, 2013

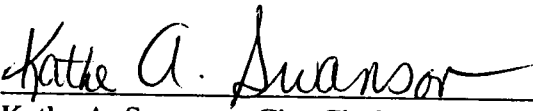
ROLL CALL

The Regular Council Meeting of Monday, December 16, 2013 adjourned into Executive Session at 7:11 p.m. to consider the appointment, employment, compensation, discipline, performance or dismissal of a specific employee. The roll call was: Commissioners Kuhn, Blackburn, Brechon, Considine and Mayor Burke voting aye. Also present was City Attorney Rob LeSage, City Administrator David Nord, Police Chief Dan Langloss and City Clerk Kathe Swanson.

CONSIDERING THE APPOINTMENT, EMPLOYMENT, COMPENSATION,  
DISCIPLINE, PERFORMANCE OR DISMISSAL OF A SPECIFIC EMPLOYEE

Attorney LeSage advised this meeting is specifically to speak about Brad Sibley and the 1% increase after 20 years of service, as well as his \$200 sick leave bonus. Discussion was then concentrated on the fact that Brad receives the same benefits as the rank and file officers and there is nothing in the policy regarding this for management. Attorney LeSage suggested that all provisions need to be put into the HR policy when it is revised. Attorney LeSage asked for a consensus from the Council as to the question of should past practice be honored here for the 1% and the \$200 bonus. The consensus was unanimous.

A motion was read by Commissioner Considine at 7:51 p.m. and the roll call was unanimous to reconvene into Open Session.

  
Kathe A. Swanson, City Clerk